RSST

Sivananda Sarma Memorial RV College

UG & PG Programme

Affiliated to Bangalore University

Accredited by NAAC with 'A' Grade

Annual Quality Assurance Report (AQAR) of

IQAC for the year 2017-18

SSMRV College

#17, 26th Main, 36th Cross, 4th 'T' Block, Jayanagar,
Bangalore-560041
Ph : 080 2245 3665

www.ssmrv.ac.in

Part – A

AQAR for the year (*for example 2013-14*) | 2017-18

1. Details of the Institution

1.1 Name of the Institution

Sivananda Sarma Memorial RV college

1.2 Address Line 1

No. 17, 26th Main

Address Line 2

36th Cross, 4th T Block

City/Town

Jayanagar, Bengaluru

State

Karnataka

Pin Code

560041

Institution e-mail address

office.ssmrv@rvei.edu.in

Contact Nos.

(080) 22453665

Name of the Head of the Institution:

Dr. S Anil Kumar

Tel. No. with STD Code:

(080) 26647084

Mobile:

93412

Name of the IQAC Co-ordinator:

Nagaraj . M S

Mobile:

9986028874

IQAC e-mail address:

iqac.ssmrv@rvei.edu.in

ssmrv.iqac@gmail.com

1.3 **NAAC Track ID** *(For ex. MHCOGN 18879)*

KACOGN11483

OR

1.4 **NAAC Executive Committee No. & Date:**
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

www.ssmrv.ac.in

Web-link of the AQAR:

http://www.ssmrv.ac.in/IQAC/AQAR2017-18.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B++	83.00	2004	5 years
2	2nd Cycle	B	2.94	2011	5 years
3	3rd Cycle	A	3.01	2017	5 years
4	4th Cycle				

1.7 Date of Establishment of IQAC :   DD/MM/YYYY

09.04.2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation
by NAAC ((*for example AQAR 2010-11submitted to NAAC on 12-10-2011)*
    i. AQAR of 2016-17 submitted on - 31.10.2017

1.9 Institutional Status

University   State [√] Central [ ] Deemed [ ] Private [ ]

Affiliated College   Yes [√] No [ ]

Constituent College Yes [ ] No [√]

Autonomous college of UGC Yes [ ] No [√]

Regulatory Agency approved Institution Yes [√] No [ ]

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education [√] Men [ ] Women [ ]

        Urban [√] Rural [ ] Tribal [ ]

Financial Status Grant-in-aid [√] UGC 2(f) [√] UGC 12B [√]

Grant-in-aid + Self Financing [√] Totally Self-financing [ ]

1.10 Type of Faculty/Programme

Arts [ ] Science [ ] Commerce [√] Law [ ] PEI (Phys Edu) [ ]

TEI (Edu) [ ] Engineering [ ] Health Science [ ] Management [√]

Others (Specify) computer application

1.11 Name of the Affiliating University *(for the Colleges)* Bangalore University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University [ ]

University with Potential for Excellence ☐   UGC-CPE ☐

DST Star Scheme ☐   UGC-CE ☐

UGC-Special Assistance Programme ☐   DST-FIST ☐

UGC-Innovative PG programmes ☐   Any other (*Specify*) ☐

UGC-COP Programmes ☐

2. IQAC Composition and Activities

2.1 No. of Teachers | 8

2.2 No. of Administrative/Technical staff | 2

2.3 No. of students | 4

2.4 No. of Management representatives | 1

2.5 No. of Alumni | 2

2. 6 No. of any other stakeholder and

community representatives | 2

2.7 No. of Employers/ Industrialists | 2

2.8 No. of other External Experts | 2

2.9 Total No. of members | 23

2.10 No. of IQAC meetings held | 14

2.11 No. of meetings with various stakeholders: Faculty | 10 |

Non-Teaching Staff | 1 | Students | 01 | Alumni | 01 | Others | 01 |

2.12 Has IQAC received any funding from UGC during the year?   Yes | | No | √ |

     If yes, mention the amount | NA |

2.13 Seminars and Conferences (only quality related)

 (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. | 7 | International | | National | 1 | State | | Institution Level | 6 |

(ii) Themes

- National seminar on 'Quality assurance in Higher Education"
- Faculty development program on "Teaching and Action Research"
- Workshop on "Operation research using Excel for PG students
- Workshop on " Financial modelling" for PG Students
- Workshop on 'Web designing and Hosting using Dream Weaver' for BCA students
- Workshop on " Viruses in Mobile and Computers" for faculty members
- Workshop on 'Lets speak better English' for students by English literary Association

2.14 Significant Activities and contributions made by IQAC

- Faculty study circle – a knowledge sharing platform, conducted 2 sessions on the topic – "Concepts and Regulations of IFRS"   and "Overview of Performance Management"
- Faculty development program on 'Training and Action Research was conducted
- Orientation of Digital Library with regard to access and use of e-resources for new staff and students
- Encouraged to use ICT as a teaching pedagogy
- Facilitated the placement centre to conduct career orientation programs for the students on various career option in academics and professions
- Continued with the cultural extravaganza for the 2nd year by conducting Siri Sambharama – 3
- Arranged one day workshop for PG students on Operation Research using Excel'

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
• To create research culture among students and staff	• Workshop on " Project Dissertation" for PG students • Applied for Research center in commerce to Bangalore university – approval of the same is awaited • Research committee of senior faculty members oversee the research activities
• To increase the number of papers presentations by students and faculty member	• Faculty members presented 45 papers and students presented 78 papers at various national and International platforms • Students presented papers and won prizes
• To conduct national level seminar/ conference	• National level seminar on " Quality assurance in Higher Education"
• To introduce and continue using ICT as a tool for teaching	• Faculty development programme on "Teaching and Action Research" & such other programmes.
• To continue faculty study circle, to create a knowledge sharing platform	• 2 sessions on IFRS and Performance management were held under Faculty study circle
• To introduce new centers and stabilize the various activity centers that create a sense of social responsibilities	• English Literary Club was introduced to enhance English skills among students • Activity centers such as Civil Defence were inaugurated
• To continue with pre-placement training to make student employable	• Pre-placement training placement has facilitated 90% of students to get employed in various companies during 2017-18 • College had MoUs with Career Launchers, ACCA, Pro-edge, ICSI, Axcellator and ISDC

• To introduce add-on and certificate courses • To continue with the good work of previous year by various activity centers	• Certificate courses have been made compulsory to all UG and PG students • NCC, NSS, Eco-club, Health centre, Rotaract club, Center for community services continued with their remarkable work by performing their routine activities that would bring in change in an individual and society at large

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body   Yes √   No ☐

Management √   Syndicate ☐   Any other body √

Provide the details of the action taken

- Management and Principal valued and appreciated the efforts of all teaching and non-teaching Staff.

- Guaranteed to support the institution for all their future endeavor.

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	01		01	02
UG	03		03	06
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	04		04	06* 2 programmes are common for PG and UG

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: <u>CBCS</u>/Core/Elective option / Open options

   (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	04
Trimester	
Annual	

1.3 Feedback from stakeholders*   Alumni [√]   Parents [ ]   Employers [ ]   Students [√]
   (On all aspects)

   Mode of feedback   :   Online [√]   Manual [√]   Co-operating schools (for PEI) [ ]

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

> -   No -

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- No -

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
37	23	14		

2.2 No. of permanent faculty with Ph.D.

12

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
6									

2.4 No. of Guest and Visiting faculty and Temporary faculty

	7	10

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		3	
Presented papers	25	27	
Resource Persons	1	1	1

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Presentations from teachers and students on contemporary topics which includes topics of academic interest and industrial outlook.

- Use of Audio-Visual aids

- Video lectures, Quiz, cross-word puzzle, Case study, movie and role play

- Industrial and institutional visits

- Internet based project

- Use of English language lab

- Group presentations, case studies and problem solving practices by students

2.7 Total No. of actual teaching days

during this academic year

| 180 |

2.8 Examination/ Evaluation Reforms initiated by
the Institution (for example: Open Book Examination, Bar Coding,
Double Valuation, Photocopy, Online Multiple Choice Questions)

| Photo copy and Online Multiple choice questions |

2.9 No. of faculty members involved in curriculum
Restructuring/revision/syllabus development
as member of Board of Study/Faculty/Curriculum Development workshop

| 02 | 02 | |

2.10 Average percentage of attendance of students

| 75 – 80% |

2.11 Course/Programme wise Distribution of pass percentage:

Odd Semester

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com	849	42.03	24.67	8.54	0.47	75.71
BBA	280	43.57	17.86	5.71	-	67.14
BCA	169	55.60	19.50	1.80	-	76.90
M.Com	59	24	49	8	-	75

Even semester

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com	765	48.35	23.53	4.05	0.52	76.45
BBA	277	53.80	23.10	2.88	0.36	80.14
BCA	169	56.80	14.20	3.60	-	74.60
M.Com						

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Publishing annual college magazine and news letter

- Initiating and coordinating with various departments in conducting of activities

- Co-ordinate with UG department for organizing   Faculty Study Circle

- Initiated and encouraged faculty members to present papers and publish research papers at UGC approved journals

- Organised guest lecture on "important factors shaping financial institutions in India".

- Redressal of student grievances

- Initiate faculty development programmes, that leads to quality enrichment

- Initiate feedback from all stake holders

- Orientation session conducted by Campus Time Mobile App for all Teaching and non teaching staff.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	*Number of faculty benefitted*
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	26
Others (in-house workshop)	05

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	24			
Technical Staff	2			

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Training program on 'Operational research using Excel' was conducted for PG students
- Encourage staff and students to present papers at various platforms
- In-house research committee of senior faculty members has been formed to scrutinize the papers and projects before its presentation
- Initiate staff and students to take up research related projects
- Awaiting for approval of Research center from Bangalore university
- Encourage faculty members to take up Doctoral research
- Guest Lecture on "shaping the world with data analytics" by Data Science Analysts, Infosys

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		01		
Outlay in Rs. Lakhs			0.35	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	6		
Non-Peer Review Journals			
e-Journals	3		
Conference proceedings	1		

3.5 Details on Impact factor of publications:

Range [   ]   Average [   ]   h-index [   ]   Nos. in SCOPUS [   ]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				

Industry sponsored				
Projects sponsored by the University/ College				
Students research projects *(other than compulsory by the University)*				
Any other(Specify)				
Total				

3.7 No. of books published   i) With ISBN No.   52   Chapters in Edited Books

ii) Without ISBN No.   05

3.8 No. of University Departments receiving funds from

UGC-SAP   CAS   DST-FIST

DPE   DBT Scheme/funds

3.9 For colleges   Autonomy   CPE   DBT Star Scheme

INSPIRE   CE   Any Other (specify)

3.10 Revenue generated through consultancy   nil

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number					
Sponsoring agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons   3

3.13 No. of collaborations   International   National   Any other

3.14 No. of linkages created during this year   04

3.15 Total budget for research for current year in lakhs :

From Funding agency   From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions   received by faculty and research fellows
   Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution
   who are Ph. D. Guides
   and students registered under them

2

5

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF   SRF   Project Fellows   Any other

3.21 No. of students Participated in NSS events:

University level   50   State level   01

National level   01   International level

3.22 No. of students participated in NCC events:

University level   55   State level   04

National level   02   International level

3.23 No. of Awards won in NSS: **NIL**

University level   State level

National level   International level

3.24 No. of Awards won in NCC:

University level | 01 | State level | 01 |

National level | | International level | |

3.25 No. of Extension activities organized

University forum | 08 | College forum | 14 |

NCC | 02 | NSS | 06 | Any other | 14 |

Rotaract club – 03, Community service – 05,Health club – 02, Red cross- 02, Heritage club -02, Dr. B R Ambedkar Study Circle – 01, Eco Club – 01.

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NSS wing had an outbound activity on 'Ethical Behaviour' and PDP was held at Urigam, Tamil Nadu
- NSS volunteers participated in the events conducted for government school children, Shramadana in association with 'Youth for Seva"
- NSS wing organised Blood donation camp in association with Youth Red Cross and Lions' Club
- Nearly 100 NSS Volunteers participated in "Rally for Rivers" conducted in assocationn with SHA Foundation
- NSS members volunteered in 'Free Dental Check-up camp' organised by RV Dental College
- NSS special camp at Chellur, Kanadapura Taluk on Spreading awareness about health and hygiene, voting, right to education
- CCS volunteers collected and distributed nearly 1500 cloths to Adarsh Labour shed
- CCS members visited Auto Raja Ashrama and extended financial help
- CCS volunteers visited and guided patients of NIMHANS and volunteered in casualty, psychiatry, OPD, screening block, Neurology OPD, Neurosurgery OPD department
- Rotaractors volunteered in Pulse Polio campaign
- Rotaractors visited old age home at Lingarajapuram, Bangalore and donated food and other necessities
- Youth Red cross members also rendered various services in NEMHANS
- Health club members actively participated in 'Immunization Program' held at Wilson garden Dispensary, BBMP
- Pulse polio campaign in corporation Dispensary, BBMP was undertaken by Health Club members
- Volunteers of Dr. B R Ambedkar centre organized free health camp at Tilak nagar in association with Dr. APJ Abdul Kalam Association

Criterion – IV
4. 28 and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2.67			2.67
Class rooms	28			28
Laboratories	05			05
Seminar Halls	02			02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)		NIL		
Others		4,92,172	UGC & Management	

4.2 Computerization of administration and library

YES

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	5996	1229398	1399	73070	7395	1302468
Reference Books	1460	414187	196	30187	1656	444374
e-Books	150	6000	-	-	-	6000
Journals	36	45900	-	-	-	45500
e-Journals	54	8400	-	-	-	8400
Digital Database						
CD & Video	480	-	-	-	480	
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others

Existing	145	03	145	-	-	10	13	22
Added								
Total	145	03	145	-	-	10	13	22

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

- Workshop on Website designing and hosting for BCA Students
- One day workshop on application of excel techniques in solving the problems of operations Research
- SAP implementation review meeting
- Guest lecture on IOT
- Guest Lecture on Big Data
- Orientation session on "Campus Time" mobile app.

4.6 Amount spent on maintenance in Rupees :

i)   ICT

Rs. 37,733

ii) Campus Infrastructure and facilities

Rs. 69,507

iii) Equipments

Rs. 75,347

iv) Others

Rs. 58,210

Total :

Rs. 2,40,797

Criterion – V
5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Orientation on academics information, career opportunities , and on various activity centers are given to newly admitted students

- SWO communicates the information to students about various activities and competitions organized by other colleges through PAS,dedicated notice boards and digital media platform.

- Pre-placement Training to students through Training and Placement Centre.

- Student council office bearers and its members are used as an important channel in enhancing awareness about student support services

5.2 Efforts made by the institution for tracking the progression

- Continuous monitoring of students are made by mentors and class teachers

- Peer group leaders take initiative on academic progress of their peer members and the same is updated to the class teacher

- Remedial coaching classes are held to support the slow learners

- Career Counseling sessions are provided to students about various options available after graduation/post graduation.

- Result analysis is done to measure the student progress and same is communicated to the parents and to Management.

- Grievance redressal cell addresses the issues relating to students general and academic requirements

- Pre-placement training with respect to soft skill, interview skills are organised by placement cell

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1303	60		

(b) No. of students outside the state

24

(c) No. of international students

01

Men

No	%
658	48

Women

No	%
705	52

	Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
443	183	15	612	07	1260	470	183	18	688	04	1363

Demand ratio   1;2   Dropout   % 0.60

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Awareness about exam pattern of IAS exams and the mode of preparation.
- Pre-placement training is provided to all students with no extra charges on Quantitative aptitude and English language.
- These classes are embedded within the timetable schedule
- These classes not only help for the placements but also serve the purpose for preparing for the Competitive exams

5.5 No. of students qualified in these examinations

NET [ ] SET/SLET [1] GATE [ ] CAT [ ]

IAS/IPS etc [ ] State PSC [ ] UPSC [ ] Others [ ]

5.6 Details of student counseling and career guidance

- Career orientation on
  - Scope of CS in the present industry and the career opportunities
  - Scope of CA/CPT in the present industry and the career opportunities
  - Higher Education in foreign universities, Internships
  - on Soft skills and pre-placement activities
  - Importance of tally in present industry, opportunities
- Guest Lecture on Scope of Banking and various opportunities
- Pre-placement training is mandatory to all the final year students
- Guest lecture on Ïnternationisation of Student Learning
- Seminar on awareness about higher education in foreign universities

No. of students benefitted [75]

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
09	222	148	26

5.8 Details of gender sensitization programmes

- International women's day was celebrated in which all women faculty members and students participated
- A session on 'sensitization of students about the evils of alcoholism and transformation of life after de-addiction' was organised by centre for community service
- A workshop on embroidery was conducted to acquire the skill of designing the dress
- Workshop on fevicryl products was conducted for girl students

5.9 Students Activities

   5.9.1   No. of students participated in Sports, Games and other events

   State/ University level | 6/10 | National level | 04 | International level | - |

   No. of students participated in cultural events

   State/ University level | 20 | National level | 02 | International level | - |

   5.9.2   No. of medals /awards won by students in Sports, Games and other events

   Sports : State/ University level | 6/10 | National level | 04 | International level | |

   Cultural: State/ University level | 10 | National level | - | International level | - |

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	234	36,75,300
Financial support from government	129	8,83,309
Financial support from other sources	25	16,01,797
Number of students who received International/ National recognitions	-	-

5.11   Student organised / initiatives

Fairs   : State/ University level | 02 | National level | | International level | |

Exhibition: State/ University level | 01 | National level | | International level | |

5.12   No. of social initiatives undertaken by the students | 12 |

5.13 Major grievances of students (if any) redressed:
   - financial assistance to the poor students by way of payment of fees in instalments
   - To have industrial trip for B.Com students
   - To have uniform for B.Com students for at least two days a week
   - Addition of books to M.com Library

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION:

Inclusive education for holistic development of individuals to meet societal requirements.

MISSION:
Committed to impart skill and value-based education to students, through best of academicians and professionals, to empower them to face the challenges of the competitive world.

6.2 Does the Institution has a management Information System

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Due to limited scope of changing the curriculum of the affiliated university, college has introduced certificate and add on courses

- Couple of our faculty members are involved in course restructuring and curriculum revision committee of Bangalore university

- Introduction of certificate courses as per the industry requirements

- Skill development and extension activities have been integrated to the curriculum

6.3.2. Teaching and Learning

- Usage of ICT as a part of teaching pedagogy

- Healthy interaction between faculty members and students goes beyond classroom teaching

- Internet based assignments and student presentations are complimented to class room teaching

- Teaching and learning are also through guest lectures and industrial visits

- Case studies, group discussion, crossword puzzles are part of learning process

- Students and teachers are encouraged to participate in workshops to upgrade themselves

6.3.3 Examination and Evaluation

- Bangalore university norms are followed in conducting exams

- Online MCQ test are conducted for all semester students of all streams

- Continuous assessment though different methods like Internal tests, assignments and presentations

- Slow learners are identified in the process of evaluation and remedial coaching classes are arranged

- Introduction of EC and CC (Extracurricular and co-curricular) by BU, participation of student members and report on activities conducted by activity centers are considered for assigning internal marks

6.3.4 Research and development

- Research committee in the college which constitute senior teachers, continues to guide students and faculty member in preparation and presentation of research papers at various platforms

- DELNET and INFLIBNET facility is available for students and faculty members

- Registration fee and OOD facility will be provided to faculty members for attending conferences and also for presentation of papers

- Management honors its faculty research scholars

- Encourage students and faculty members to take up mini projects which is funded by college

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library automation with 'libsoft' has facilitated easy access to books

- E-journals and magazines (shodh sindhu) are accessible to all staff and students along with INFLIBNET (as per UGC) and DELNET

- 3 full-fledged computer labs (including 1 business lab) and one electronic lab

- Video lectures on various topics are shown in the library

- Public addressing System (PAS) in all class rooms helps for making common announcements, prayer and National anthem in the morning

- CCTV cameras facilitate strict vigilance in the campus.

6.3.6 Human Resource Management

- Assessment of staff is done by taking online feedback from students and by self appraisal

- Faculty development programmes are conducted not only to improve teaching pedagogy but also encourage them to take up research

- New faculty members are encouraged to attend workshops in other institutions

- Staff welfare schemes like PF, ESI, CL, EL, gratuity etc are provided to the staff including loan and festival advance facility

- Group Accident insurance has been introduced for all the staff members and students.

- College follows participative management by inducting 2 faculty members into the governing council

- All faculty members who have achieved academically or in any other fields are felicitated by the management

- Administration supports faculty members and students with necessary and relevant support to optimize their work

6.3.7 Faculty and Staff recruitment

- Every year based on requirement, advertisements are made in leading news papers, in the institutional website and by employee referrals

- Aspirants can also apply online

- Applications are scrutinized by Principal, Director and respective HODs' and candidates are shortlisted based on merit, experience and research potentials

- Shortlisted candidates are called for demonstration and Interview is conducted

- Selections are made on the basis of performance during interview

6.3.8 Industry Interaction / Collaboration

- College has tied up with professionals, Hiregange academy as our knowledge partners
- MOU with pro-edge for CA aspirants
- MOU with ICSI a professional institute for training our students in company secretarial practice
- MoU with NICT for Tally training
- MoU with ACCA course in association with ISDC
- MoU with CL-Educate for Personality development program and pre-placement programme
- MoU for Big Data Hadoop course with Alpha tech Academy
- MoU with Finarc for Stock market course
- Industry professionals are invited to deliver guest lectures

6.3.9   Admission of Students

- Under the chairmanship of Principal an admission committee is formed, in which Director and HODs of all the departments are part of the committee

- Admissions are done according to the pre-defined policy of merit and roster method laid down by management and government

- Details of admission i.e. date of issue of application, submission of application, fees, reservations are displayed on notice board and other details like course offered, faculty members etc. are made available through prospectus and institutional website

- Based on the application received list of selected students are displayed on notice board

- Few trustees also provide merit scholarship on their personal capacity

- Merit students are provided with management scholarship

- Deserving and economically weaker section students are allowed to pay fees on installment basis

6.4 Welfare schemes for

Teaching	Medical insurance including accidental insurance to the employee and his/her spouse, Loans from RV Employees associations at nominal interest, Gratuity, EPF, EL, and Maternity leave
Non teaching	Medical insurance including accident insurance to the employee and his/her spouse, Loans from RV Employees associations at nominal interest, Gratuity, EPF, EL, festival advance and Maternity leave
Students	Group medical insurance to all students, Counseling, scholarships (from government, management and other agencies), fee concessions, Payment of fees in installments for the needy

6.5 Total corpus fund generated   Rs.136300

6.6 Whether annual financial audit has been done   Yes √   No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	LIC	Yes	IQAC
Administrative			Yes	RSST

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes   Yes [ ]   No [√]

For PG Programmes   Yes [ ]   No [√]

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NIL

6.10 What efforts are made by the University t o promote autonomy in the affiliated/constituent colleges?

NIL

6.11 Activities and support from the Alumni Association

- Alumni help the placement center to get companies to our campus for recruitment

- Financial support to the meritorious and needy students are provided

- Guest lecturers by alumni are arranged

6.12 Activities and support from the Parent – Teacher Association

- Parents along with students of 1st year are oriented about the regulations of the college

- Parents – teacher meetings are held in order to update the progress of their wards and also inform them about their attendance status

- Parent's opinion is considered before taking decisions that would affect their stake

- Oral Parents feedback on the college are taken and constructive suggestions are implemented

6.13 Development programmes for support staff

- Based on the potentials of the support staff, additional responsibility with respect of clerical work is assigned

- Festival advance are given and loan facility at subsidized interest rate is provided though RV employee's association

- Support staff are encouraged to take up further studies

6.14 Initiatives taken by the institution to make the campus eco-friendly

- E-waste collection was done by NSS and Youth Red Cross students for safe disposal

- Eco club, Center for community services and NCC did Plantation of trees in campus and also outside

- Rain water collection is done, and the same is used for watering the plants

- Phased changing of conventional lighting to LED bulbs continued

- Eco club members screened videos about Environmental pollution.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Online MCQ exams for all semester students

- Establishment of English Literary Association

- Conducted Model United Nation (MUN) competition

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the
      beginning of the year

- MoUs were revised and extended with various companies and institutions

- Establishment of English Literary Association to enhance the English skills

- National level Mock United Nation (MUN) competition

- Organized National seminar on Quality assurance in Higher Education

- Pre-placement training for students should continue to enhance the rate of placement

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- Model United Nations (SSMRVMUN) MUN Society

- English Literary Association

7.4 Contribution to environmental awareness/protection

- Cleanliness drive and awareness campaign – culmination of selection of NCC for 'national award on swachh pakhwada'
- Marathon walk to commemorate 62nd wild life week
- Eco-club celebrate world wildlife day celebration and conducted essay and drawing competitions
- Documentaries on' forest conservation and environmental issues' were screened on the occasion of International day of forest
- Herbal garden has been maintained in limited space available

7.5 Whether environmental audit was conducted?   Yes [ ]   No [√]

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Our college has been ranked
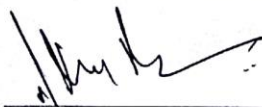
- 4th among top 5 colleges in India for Value for Money
- 8th among to 10 colleges in Bangalore
- 32nd among top 50 colleges in India

India Today – MDRA survey 2018

8. Plans of institution for next year

- To keep up the standards of the institution which was the reason for achieving 'A' grade by NAAC

- To organise International conference

- To introduce additional course in BBA, B.Com and to increase the intake of BCA

Name NAGARAJ. M.S

Signature of the Coordinator, IQAC

Name Dr. S. ANIL KUMAR.

Signature of the Chairperson, IQAC   11|12|2018

Best practice – 1

Title of the practice; Model United Nations (SSMRVMUN) MUN Society

MUN Society SSMRV is an inter-college student club aimed at broadening the mindset of its members as well as developing abilities such as speaking, debating and negotiating through participation in Model United Nations (MUN) conferences around the country. The organization was founded in 2018 and has won the patronage.
What is MUN?
Model United Nations is an authentic simulation of the UN General Assembly, UN Security Council, or other multilateral bodies, which introduces students to the world of diplomacy, negotiation, and decision making.

Objectives of MUN

To teach youth about diplomacy, international relations and the UN itself, with hope of inspiring and motivating younger generations to create a better future.

To reinforce what students learn in classroom.

Help students acquire experience valuable to them in getting jobs and such, and also improve many of their skills such as research, public speaking, debating, writing, teamwork, critical thinking and leadership skills.

Practice

SSMRV College hosted the Prestigious Model United Nations for the first time. It becomes the first affiliated college under Bangalore University to host MUN. The Event was held on 23rd and 24th March 2018. It had 82 delegations from PAN India from states like Madhya Pradesh Andhra Pradesh Tamil Nadu Etc. The first Edition of MUN was called SSMRV MUN 2018 Young Leaders Conference which had 3 committees namely

Sl.No	Committee	Topic
1.	UNGA –DISEC	1. Reviewing the threat of Chemical and Biological Weapons in the event of an Armed Conflict 2. Countering Terrorist Network
2.	UNHRC	1. Protecting the Rights of Indigenous Population 2. The Human right Situation in The Syria Arab Republic
3.	Lok Sabha	1. 8 Months Review of GST 2. Kashmir Conflict

An Inspiration Speech was Given by Mr. CA Sunil Jain (Aastha Foundation) and Mr. Prabnjan Deaspande an Alumnus of IIM Bangalore on Entrepreneurship ship and how to lead a successful life.

St.Joseph College was named The Best Delegation Team.

MUN Society was launched on 24th March 2018.

Obstacles faced/ Challenges Issues

- Lack of awareness among the students about MUN
- Fund raising
- Promoting the Event.
- Lack of experience among Munners in Bangalore, to head the executive board.

Strategies adopted to overcome the Obstacles

- Digital Marketing to promote the event.
- Hired Campus ambassadors to create awareness about MUN.
- Approached start-ups and financial institutions for sponsorship.
- Munners from Chennai Circuit were selected to Head the Executive Board.

Achievements

- SSMRV becomes first College in affiliated to Bangalore University to host a MUN.
- 87 Delegates from PAN India participated in the first edition.
- Majorly, expenses were covered through sponsorship.
- 5th College in Bangalore to start a MUN Society.

Best practice – 2

Title of the Practice - English Literary Association

Context:

English literary association aims to introduce the young readers of English Literature and language. It, an epitome of dialect essence, serves as a platform to pursue the love towards English literature and language beyond the classrooms. The main theme of English literary association is to enhance the English skills (LSRW) among students, helping them to inculcate reading literary genres, to tackle placements and also relieve them of stage fear.

Objectives

- The purpose of English literary association is to create an interest in reading and Understanding the aesthetic and moral beauty of English.
- It is a motivational force to many aspiring students.
- To introduce skills required.
- To facilitate the advance and progress of English language as a whole.
- To improve vocabulary and language abilities of students.
- To bring about a generation of eloquent speakers with the confidence to speak in public.
- To showcase interesting aspects that are available in the sphere of literature and language.

Practices/Activities

English literary association registers student volunteers and these students take active participation in all the activities conducted by the association. Periodic meetings and programs were conducted.

Following were few commendable activities conducted:

- Vocabulary games
- Spell bee
- workshops
- Role plays
- Guest lectures
- Public speaking classes
- Declamation- training and competition
- Story telling
- Pick and speech
- Pictionary
- Turncoat
- Videos on grammar

Obstacles /challenges faced

- Poor Communication Skill of the Students
- Lack of confidence in the students to communicate in English
- Large student-to-teacher ratio

Strategies adopted to overcome

- Orientation programmes were given at the beginning of the academic year for the new comers regarding activities being conducted.
- Organizing Guest lectures.
- Organizing workshops
- Language Lab can be used to develop the Language Skills
- Different platforms were given to the students in improving their language barriers.

Achievements

The students have participated and won many University, State and National level intercollegiate competitions such as Group Discussion, Essay Writing Competitions, Debate, Dramatization of Literary texts, Turncoat etc.

RSST
SSMRV College
Calendar of Events – June '17 – Nov' 17

Event Date	Event Name	Associated with /participants
18/6/17	World Yoga Day Celebration in Vidhan Soudha	Faculty Members attended
10/7/17	Inauguration – First Year Degree Classes	
11/7/17	Commencement of Classes – I,II,III year B.Com,BBA,BCA Orientation Session – Club activities	
11/7/17 -	Orientation Session – Career Counselling	
15/7/17	Faculty Development Program on **Teaching & Action Research**	IQAC Initiative
17/7/2017 – 29/7/17	Selection & Inter class Sports Competition	
21/7/17	Inauguration & Installation Ceremony of "The English Literary Association" - Mr.Shashi Bhushan Pandey, Chief Marketing Officer, Apt.Pro Training Services Pvt.Ltd.	English Literary Association Club members
22/7/17	Talent's Search Day - I Year	
22/7/17	Installation of Rotaract Office Bearers - 2017-18 -St.Joseph's College	SSMRV Rotaractors
24/7/17	GC Meeting	
25/7/17	Kargil Vijay Diwas Celebrations Motivational Talk on "The Role of youth in Nation Building" – Capt.Naveen Nagappa A.N., Sena Medal Awardee and Kargil Warrior	CCS,NCC members
26/7/17	10th Faculty Study Circle on GST-Issues, Concepts,Impact by Mr.B.T.Manohar,FKCCI	
28/7/17	Inauguration of CCS & NSS - Sri. Surpat Chouraria,Chairman, Rajasthan Youth Association & Baba Ramdev Trust	CCS,NSS members
Event Date	**Event Name**	**Associated with /participants**
29/7/17	Inauguration of Music Club Sri.Kesavamurthy, Principal (Rtd.),	

2/8/17 – 3/8/17	Gamaka Class	
2/8/17	Orientation Session on "Campus Time Mobile App" – Mr.Harsha, Campus Time	Teaching & Non-Teaching Staff members
7/8/17	Guest Lecture on "Appreciation of Literature and Dramatization" – Dr.R.Purnima,Professor (Retd.),KSOU,Mysuru	Literary Club members
8/8/17	Rakshabandan Celebration – Brahmakumari's	
8/8/17-10/8/17	Departments Review Meeting	All the dept. faculty members
9/8/17 – 10/8/17	Gamaka Class	
16/8/17 – 17/8/17	Gamaka Class	
19/8/17	Off-Campus get together – Guhantara	Teaching & Non-Teaching faculty members
20/8/17	Plantation in Katriguppe in association with Adamya Chethana	
22/8/17 – 23/8/17	Gamaka Class	
29/8/17 – 31/8/17	Online Internal Examination	
30/8/17	SAP Implementation – Review by Registrar, Mr.Ajay Mukerjee	
30/8/17 – 31/8/17	Gamaka Class	
6/9/17 – 7/9/17	Classification & Exemption – Mr. C.A.Madhukar N.Hiregange, Hiregange Academy	
6/9/17 – 7/9/17	Gamaka Class	
7/9/17	Inaugural Function -Ecoclub	Resource Person - Sri. Sanjay Gubbi
8/9/17	Teacher's Day	
9/9/17	Rally for Rivers -Awareness Campaign	Organized by NSS Unit
11/9/17	Dept. Review Meeting- Languages Dept., English Dept., BCA & BBA Dept.	
12/9/17	Club Hub Meeting	
13/9/17 – 14/9/17	Gamaka Class	
13/9/17	Radio Mirchi	
14/9/17	Inaugural Function -Youth Red Cross Dr.H.S.Suresh, Director, Youth RedCross	
16/9/17	Video Session on Dr.B.R.Ambedkar's Life History	Organized by Dr.B.R.Ambedkar's Study Centre
17/9/17	Essay Competition under 63rd Wildlife	EcoClub students participated

	week at Forest Dept., Malleshwaram	
20/9/17 – 21/9/17	Gamaka Class	
25/9/17	Swachata Hi Seva – Cleaning the Statue of great personalities	NCC Cadets
26/9/17	Inauguration of Dr.B.R.Ambedkar Study and Research Center & Celebration of Sri Narayana Guru Jayanthi	Organized by Dr.B.R.Ambedkar's Study Centre
26/9/17	One Day National Level seminar	Organized by M.Com.
27/9/17	Ayudha Pooja Celebration	
27/9/17 – 28/9/17	Gamaka Class	
28/9/17	Inauguration of Hindi Sahithya Sang	Organized by Hindi Dept.
2/10/17	Walk for Conservation of Wildlife conducted by Forest Dept. under 63rd wildlife week	Participants – Ecoclub members
4/10/17	Gamaka Class	
6/10/17	Inauguration of Theatre Club	
7/10/17	Scholarship Distribution Programme- Mr.Harindran, Trustee,RSST, Dr.Vishnu Bharath, Trustee,RSST	
7/10/17	National Level Conference on Cityscaps2017, IIM,Bangalore	100 students participated
10/10/17	Guest Lecture on Android Application Development	Resource Person – Mr.B.Ranganath ,SSS Solutions
10/10/17	11th Faculty Study Circle Topic: Concepts and Regulations of IFRS by Mr. CMA Milin Date,ISDC	
12/10/17 – 13/10/17	Dept. review meeting	For all the depts.
13/10/17	Campaign "World Blind Walk"	CCS students participated
17/10/17	Annual Athletic Meet	
23/10/17 – 28/10/17	Interclass Competitions Celebration of Spectrum Week	
24/10/17	Blood Donation Camp organized by NSS Unit	In association with Lion's Club,Bangalore
24/10/17	3 days workshop on Leadership Traits in association with NAMANAM	60 NCC cadets participated
28/10/17	Quiz Competition organized by Youth Redcross	
31/10/17 - 9/11/17	Annual Training Camp at Dodaballapur	Participants - 25 boys 5 girls
9/11/17	Last Working Day for U.G.Classes	
2/11/17 – 10/11/17	BCA University Practical Examinations	
1/11/17 – 13/11/17	Rock Climbing Training Camp , Gwaliar, M.P	Participants- 2 Cadets (ANO)

13/11/17	Dept. Review meeting for all the depts..	
15/11/17	Last working Day for Teachers for odd semester	
20/11/17 & 24/11/17	One Day Workshop on "Application of Excel Techniques in solving the problems of Operation Research" - Dr.V.Rajesh Kumar, M.D., Vittam Pravina Gurushala (Finance Expert Academy)	I & III Sem M.Com.
29/11/17	Guest Lecture on "Important Factors shaping financial institutions in India" by Mr.V.C.Joshi, Former G.M., Bank of India	IQAC

RSST
SSMRV College
Calendar of Events – Dec '17 – May' 18

Event Date	Event Name	Associated with /participants
21/12/17	Installation of Office Bearers	Theatre Club
22/12/17	Workshop by Mr.Naresh Maya	Theatre Club
24/12/17 – 28/12/17	RYLA Camp	Rotaract Club
2/1/18	Shivananda's Death Anniversary	
18/1/18	Orphanage Visit & Library Setup in Govt. School	Rotaract Club
18/1/18	Light Meditation	Health Club , MANASA - Organization
21/1/18	Pulse Polio Campaign	Rotaract Club
23rd & 24th Jan 2018	Cyber Ethics & Human Trafficking – Awareness Program	Health Club, RESCUE - NGO
24/1/18	Training on 'Sustainable Development'	Youth Red Cross
28th & 29th Jan 2018	Pulse Polio Camp , Jayanagar	Health Club
30/1/18	World Leprosy Day Program + Marty's Day	Centre for Community Centre
30/1/18	Orientation Program – ISDC (ACCA) , CMA	Placement centre
31/1/18	Orientation Program on "Business Analytics"	Placement centre
6/2/18	NCC Day Celebration	
6/2/18	Namasthe India Quiz	Department of Commerce

6/2/18	Skin awareness program & consultation	Health Club
8th & 9th Feb 2018	Workshop "Website Designing and Hosting"	Dept. of Computer Applications in association with NICT
9th Feb 2018	Screening of National Award Winning Movie "Bharath Stores"	Film Club
12/2/18	Club Hub Review Meeting	
15/2/18	Department Review Meeting – BBA,BCA, English,Kannada,Hindi & Sanskrit	
16/2/18	Department Review Meeting – B.Com	
17/2/18	Sammilana - Alumni Meet	
17/2/18	Guest Lecture on IOT	Dept. of Computer Applications
17/2/18	Distribution of Old Clothes to Good Neighbours	Centre for Community Services
19/2/18 & 20/2/18	Bangalore University Sports – Handball Event	
20/2/18	Visit to NIMHANS -OP Dept.	Centre for Community Services
21/2/18	YUVA- Intercollegiate Sports Fest Intercollegiate Gamaka Competition	
22/2/18	YUVA- Intercollegiate Academics Fest	
23/2/18	YUVA- Intercollegiate Cultural Fest	
24/2/18	Guest Lecture on Big Data	Dept. of Computer Applications
26/2/18	Guest Lecture on "Trading in Stock Markets"	Dept. of Business Administration
27/2/18	Guest Lecture on "Shaping the world with Data Analytics" Mr.Mohit Kumar, Data Science Analyst,Infosys	P.G.Dept. of Commerce
27/2/18	Dept. Review Meeting – B.Com.	
28/2/18	Play – Maari Kadu Written by Chandrashekara Kambara Directed by Malatesh Badiger	Theatre Club
8/3/18	FDP on Stock Exchange	
9/3/18	National Seminar – Quality Assurance in higher education	IQAC in association with Centre for Educational and Social Studies
10/3/18	International Women's Day Celebration Guest Lecture on Gender Equality Truth	Women Empowerment Cell

	Vs Hype – Adv. Rajalakshmi Ankalagi, Practicing Advocate and freelancer	
13/3/18	FSC on "Overview of Performance Management", Mr.CMA Milin Date, Chief Learning Officer, ISDC	Dept. of Commerce
14th , 15th , 16th March 2018	Online Internal Examination	
16th March 2018	Guest Lecture on "Internalisation of Student Learning", Dr.Amit Das Gupta, Inaugural India Country Director, UNSW	Placement & IQAC
17th March 2018	Session on "Common Errors in English"	English Literary Association
21st March 2018	One Day Seminar on "CSR – Challenges in effective implementation"	
22nd March 2018	LIC visit	
23th & 24th March 2018	Young Leaders Conference & National Level Competition – Model United Nations Sri Aravind Narayanan,President,DISEC SSMRV(MUN) , Sri Prabhanjan Deshpande, Co-founder,The higher pitch,Mr.Sunil Jain, Founder,Astha	
2nd April 2018	Seminar on "Democracy & Women Empowerment" Resource Person – Dr.Shivakumar, Trainer, Vajiram & Ravi IAS Academy,NewDelhi	Dr.B.R.Ambedkar Study and Research Centre
3rd April 2018	Inter-collegiate Commerce Fest	P.G.Dept.of Commerce
9th – 13th April 2018	Staff – Sports Competition	Dept. of Physical Education & Sports
17th April 2018	Siri Sambarama	
24th April – 26th April 2018	Mid-Semester Examination	
28th April 2018	Merit Prize Distribution	
30th April 2018	College Day	
2nd May 2018	Farewell Day	
3rd-9th May 2018	BCA BU Practical Examination	
16th May 2018	Last Working Day	