



RSST

Sivananda Sarma Memorial RV College

Affiliated to Bangalore University

Accredited by NAAC with 'B' Grade

**Annual Quality Assurance Report (AQAR) of
IQAC for the year 2015-16**

SSMRV College
#17, 26th Main, 36th Cross, 4th 'T' Block, Jayanagar,
Bangalore-560041

www.ssmrv.ac.in

Part – A

AQAR for the year (*for example 2013-14*)

2015-16

I. Details of the Institution

1.1 Name of the Institution

SSMRV College

1.2 Address Line 1

No. 17, 26th Main

Address Line 2

36th Cross, 4th T Block

City/Town

Jayanagar, Bangalore

State

Karnataka

Pin Code

560041

Institution e-mail address

ssmrv_1982in@yahoo.co.in

Contact Nos.

(080) 22453665

Name of the Head of the Institution:

Dr. S Anil Kumar

Tel. No. with STD Code:

(080) 26647084

Mobile:

9341220659

Name of the IQAC Co-ordinator:

Nagaraj . M S

Mobile:

9986028874

IQAC e-mail address:

ssmrv.iqac@gmail.com

1.3 NAAC Track ID (For ex. MHC0GN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC/55/RAR/062 dated 27-03-2011

1.5 Website address:

www.ssmrv.ac.in

Web-link of the AQAR:

<http://www.ssmrv.ac.in/IQAC/AQAR2014-15.pdf>

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	83.00	2004	5 years
2	2 nd Cycle	B	2.94	2011	5 years
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

9.4.2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR of 2011-12 submitted on 10-12-2012
- ii. AQAR of 2012-13 submitted on 15-06-2016
- iii. AQAR of 2013-14 submitted on 16-06-2016
- iv. AQAR of 2014-15 submitted on 16-06-2016

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

 Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

 Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify) . computer application

1.11 Name of the Affiliating University (*for the Colleges*)

Bangalore university

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

6

2.2 No. of Administrative/Technical staff

2

2.3 No. of students

1

2.4 No. of Management representatives

1

2.5 No. of Alumni

1

2.6 No. of any other stakeholder and

community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders:

No.

Faculty

Non-Teaching Staff Students

Alumni

Others

2.12 Has IQAC received any funding from UGC during the year? Yes

No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.

International

National

State

Institution Level

(ii) Themes

- Usage of ICT as a Teaching pedagogy
- Administrative staff awareness workshop
- Workshop on 'How to write research paper'

2.14 Significant Activities and contributions made by IQAC

- Faculty study circle – a knowledge sharing platform, a first of its kind for the faculties of UG of affiliated colleges was initiated and 6 secessions has been conducted
- Faculty development program on ‘Usage of ICT as a tool for Teaching pedagogy’ was conducted
- Faculty awareness session on NACC
- Initiated to conduct One day National level quiz competition
- A workshop was conducted for the faculty members of our college on ‘How to write research paper’
- Initiated to organize intercollegiate paper presentation competition
- Orientation program was conducted for the first year students to introduce the students about the various activity centres in our college
- Administrative staff development/awareness workshop was conducted to administrative staff of all colleges affiliated to Bangalore university on Office procedurals, RTI and awareness about KCSR rules
- Faculty awareness programme on usage of electronic Tablets for various purposes

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<ul style="list-style-type: none"> • To create research culture among students and staff • To enhance the number of papers presentations by students and staff • To introduce faculty study circle, to create a knowledge sharing platform • To introduce more activity centers to initiate Institutional social responsibilities • To conduct UGC sponsored national conference • To continue with pre-placement training to make student employable 	<ul style="list-style-type: none"> • Workshop for staff on ‘How to write Research paper’ was held • Intercollegiate competitions on research paper presentation was organized • Formation of research committee which oversee the research activities • Sanction of Minor research project from UGC • 12 of the faculty members presented papers at various national and International platforms • Students presented papers • Conducted UGC sponsored national level

<ul style="list-style-type: none"> • To introduce add-on and certificate courses • To prepare for the NAAC visits • To continue with the good work of previous year by various activity centers 	<p>seminar on CSR by department of commerce</p> <ul style="list-style-type: none"> • 6 sessions on various contemporary topics were held under Faculty study circle • Activity centers such as ethics and governance cell, red-cross, heritage club and such other centers were inaugurated • Two-day national conference was organized by Department of commerce and management • Due to pre-placement training placement have increased to 96% during 2015-16 • College had MoUs with Career Launchers, ICSI, Edu-trans, KuVi Innovations and miles education • Certificate and add-on courses has been made compulsory to BBA, BCA and B.Com students • Conducted various programs to create awareness about the importance of NACC accreditation and preparations for NACC visit • NCC, NSS, Eco-club, Health centre, Rotract club continued with their remarkable work by performing their routine activities that would bring in change in an individual and society at large
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** Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

- | |
|---|
| <ul style="list-style-type: none"> • Management and Principal appreciated the efforts of the teaching and non-teaching • Instructed to make elaborate preparations for the NAAC visit including infrastructure • Directed the staff to gear up to the NAAC visit |
|---|

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	01			
UG	03		03	03
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	04		03	03
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 (ii) Pattern of programmes:

Semester ~~Number~~

Number

1.3 Feedback from stakeholders* Alumni Parents Employers Students
 (On all aspects)
 Mode of feedback : Online Manual Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- No -

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- No -

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	15	3	11	-	01

2.2 No. of permanent faculty with Ph.D.

09

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V

2.4 No. of Guest and Visiting faculty and Temporary faculty

5

11

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	2	
Presented papers	4	12	
Resource Persons		2	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Presentations from teachers and students on contemporary topics
- Quiz, cross-word puzzle, Case study and role play
- Industrial and institutional visits
- Use of film clips by Language departments
- Peer learning

2.7 Total No. of actual teaching days

during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Photo copy and Online Multiple choice questions

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

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2.10 Average percentage of attendance of students

75 – 80%

2.11 Course/Programme wise distribution of pass percentage :

Odd Semester

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com	829	12.3	32.32	17.12	3.86	65.62
BBA	246	12.6	31.33	17.74	4	65.44
BCA	149	19	43	14	-	74
M.Com	50	16	76	2	47	94

Even semester

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com	723	18.25	28.35	20.74	8.85	76.21
BBA(VI sem)	76	5.63	53.94	19.73	1.31	77.63
BCA(VI sem)	54	19	57	9	-	85
M.Com (result not announced)						

*Results of the remaining semesters have not been announced

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Publishing annual college / news letter
- Co-ordinating and initiating with various departments in conducting of activities+

- Initiated to organize Faculty Study Circle
- Initiated research committee to create research environment
- Arranging of faculty development programmes including administrative development program which leads to quality enhancement
- Initiate feedback from all stake holders

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	5
Faculty exchange programme	
Staff training conducted by the university	4
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	15
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	09		04	
Technical Staff				

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Workshop on ‘Who to write research paper’ was conducted
- Conducted Intercollegiate paper presentation
- Encourage staff and students to present papers at various platforms
- In-house research committee has been formed to scrutinize the papers and projects before its presentation
- Initiate staff to take up research related projects like minor research projects, out of two proposal sent to UGC, one proposal has been accepted and sanctioned

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number			01	02
Outlay in Rs. Lakhs			Rs. 60,000	

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals	4		
e-Journals			
Conference proceedings	2		

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2	UGC	60,000	35,000
Interdisciplinary Projects				

Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total			60,000	35,000

3.7 No. of books published i) With ISBN No.

30

Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP

CAS

DST-FIST

DPE

DBT Scheme/funds

3.9 For colleges

Autonomy

CPE

DBT Star Scheme

INSPIRE

CE

Any Other (specify)

3.10 Revenue generated through consultancy

nil

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number					
Sponsoring agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons

02

3.13 No. of collaborations

International

National

Any other

07

3.14 No. of linkages created during this year

04

3.15 Total budget for research for current year in lakhs :

From Funding agency

From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
01		01				

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

2

5

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events: **NIL**

University level State level

National level International level

3.22 No. of students participated in NCC events:

University level State level

National level International level

01

3.23 No. of Awards won in NSS: **NIL**

University level State level
National level International level

3.24 No. of Awards won in NCC: **NIL**

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

Rotract club – 2, community service – 4, Health club – 1, Red cross- 1, Sivananda Lasya Lahari -01

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Members of Centre for community services (CCS) conducted workshop on Adolescence to pre-university students of our neighbouring college
- Center for community services (CCS) volunteers planted trees at Ragihalli
- Volunteers of CCS conducted PDP at Government school at Puttenahalli
- NSS members participated in Rain water harvesting and traffic management campaign during oneday clean India Campaign
- Students participated in a rally on Crime prevention awareness month in association with Local police station

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2.67			
Class rooms	24	03		27

Laboratories				
Seminar Halls				
No. of important equipments purchased (≥ 1 -0 lakh) during the current year.	01			01
Value of the equipment purchased during the year (Rs. in Lakhs)		11,57,220	UGC & management	
Others				

4.2 Computerization of administration and library

YES

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	4934	1020050	1025	150970	5959	1171020
Reference Books	1395	391126	34	7736	1429	398862
e-Books			150	6000	150	6000
Journals	36	45900			36	45900
e-Journals	54	8400			54	8400
Digital Database						
CD & Video	480				480	
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	141	3	135	-	-	07	13	20
Added	-	-	-	-	-	-	-	-
Total	141	3	135	-	-	07	13	20

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Introduction of online attendance tracking of students
- Faculty awareness program on usage of tablet to mark attendance
- Introduced online exams for 2nd semester students of B.Com, BBA and BCA students for the first time
- Additional CCTV cameras were installed

4.6 Amount spent on maintenance in lakhs :

i) ICT	63,156
ii) Campus Infrastructure and facilities	22,487
iii) Equipments	-
iv) Others	43,913
Total :	1,29,556

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Orientation on academics and information about various activity centers are given to newly admitted first year students
- Information are communicated to the students through student council and class teachers
- SWO updates the information to students about various activities and competitions held in other colleges by circulars and on notice board
- Training the students on soft-skill through placement centre
- Student council plays a important role in enhancing awareness about student support services

5.2 Efforts made by the institution for tracking the progression

- Continuous monitoring of students are made by mentors and class teachers
- Remedial coaching classes are held to support the slow learners
- Counseling is given to students about options available after graduation
- Grievances redressal cell addresses the issues relating to students academic needs
- Pre-placement training with respect to soft skill, interview skills are conducted by placement cell

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1235	53		

(b) No. of students outside the state

20

(c) No. of international students

-

Men	No	%	Women	No	%
	672	52		616	48

General 138 19% 1080 Year Physically Challenged 1301 Gender 136 19% 1080 Year Physically Challenged 1288

Demand ratio 1:2 Dropout % 3

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Nil

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counseling and career guidance

- A personality Development programme on 'methods of Self improvement was conducted
- Another PDP session on 'Developing Resilience' was held by doctors of NIMHANS well being centre
- A seminar was conducted about US CMA course to the students interested in studying

No. of students benefitted

80

5.7 Details of campus placement

	<i>On campus</i>		<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
06	160	108	45

5.8 Details of gender sensitization programmes

- Members of Centre for community services conducted a session on Adolescence to the girl students of our college and also at neighbouring colleges
- International women's day was celebrated in which all women faculty member and students participated,

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level

3

National level

1

International level

No. of students participated in cultural events

State/ University level

National level

International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

1

Sports : State/ University level

National level

International level

Cultural: State/ University level

National level

International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	211	18,52,500
Financial support from government	127	8,67,005
Financial support from other sources	27	1,04,000
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level

National level

International level

Exhibition: State/ University level

National level

International level

5.12 No. of social initiatives undertaken by the students

2

5.13 Major grievances of students (if any) redressed:

- financial assistance to the poor students by way of payment of fees in instalments,
- to get more companies to campus for placements

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION:

Inclusive education for holistic development of individuals to meet societal requirements.

MISSION:

Committed to impart skill and value-based education to students, through best of academicians and professionals, to empower them to face the challenges of the competitive world.

6.2 Does the Institution has a management Information System

- Yes -

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Due to limited scope of changing the curriculum of the affiliated university, college has introduced certificate courses
- Introduction of CBCS by the Bangalore University, Extra Curricular and co-curricular activities are also considered for assessment and evaluation of students
- Skill development and extension activities have been integrated to the curriculum

6.3.2. Teaching and Learning

- Use of ICT is a part of teaching pedagogy
- Internet based assignments and student presentations are complimented to class room teaching
- Case studies, group discussion, crass-word puzzles are part of learning process
- Students and teachers are encouraged to participate in workshops to update themselves

6.3.3 Examination and Evaluation

- Bangalore university norms are followed in conducting exams
- For the first time online MCQ test was conducted 2nd semester students of all streams
- Internal tests and assignments are also part of the assessment and evaluation
- Slow learners are identified in the process of evaluation and remedial coaching classes are arranged
- - Research committee has been formed in the college which constitute senior teachers, to guide students and faculty in preparation and presentation of research papers at various platforms
 - Student research forum has been formed by PG students, and socially relevant projects

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library automation with 'libsoft' has facilitated easy access to books
- E-journals and magazines are accessible to all staff and students through INFLIBNET and DELNET
- E-books are available through Mises Education
- Institutional membership with IIM-B, and IIPM
- CCTV camera to facilitate strict vigilance

6.3.6 Human Resource Management

- Assessment of staff requirement and recruitment are done effectively by the Principal and Director of the college along with HODs of the respective departments
- Faculty development programmes are conducted not only to improve teaching pedagogy but also encourage them to take up research
- New faculty are encouraged to attend workshops in other institutions
- Staff welfare schemes like PF, ESI, CL, EL gratuity are provided to the staff including loan and festival advance facility
- 360 degree appraisal is under discussion to get feedback from all relevant stake holders
- College follows participative management by inducting 2 faculty member to the governing council

- Every year based on requirement, advertisements are made in leading news papers, in the institutional website and by employee referrals
- Applications are scrutinized by Principal, Director and respective HODs' and candidates are shortlisted based on merit, experience and research potentials

6.3.8 Industry Interaction / Collaboration

- College has tied up with professionals, Hiregange academy as our knowledge partners
- MoU with ICSI a professional institute for training our students in company secretarial practice
- MoU with Edu-trans and KuVi innovations for add-on courses
- MoU with Miles education for CMA course
- MoU with NICT for Tally training
- Industrial visits help our students to get hand on information about the marketing and HR practices
- Industry professionals are invited to deliver guest lectures
- Internships with various companies for M.Com and BBA students

6.3.9 Admission of Students

- Under the chairmanship of Principal an admission committee is formed, in which Director and HODs of all the departments are part of the committee
- Admission are done according to the pre-defined policy of merit and roster method laid down by management and government
- Details of admission i.e. date of issue of application, submission of application, fees, reservations are displayed on notice board and other details like course offered, faculty members etc. are made available through prospectus
- Based on the application received list of selected students are displayed on notice board
- Merit students are provided with management scholarship
- Deserving and economically weaker section students are allowed to pay fees on installment basis

6.4 Welfare sc

Teaching	Loans from RV Employees associations at nominal interest, Gratuity, EPF, EL, and Maternity leave	
Non teaching	Loans from RV Employees associations at nominal interest, Gratuity, EPF, EL, festival advance, and Maternity leave	
Students	Counseling, scholarships (from government, management and other agencies), fee concessions, Payment of fees in installments for the needy	

6.5 Total corpus fund generated Rs. 1,23,500

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	LIC	Yes	IQAC
Administrative				RSST

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NIL

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NIL

6.11 Activities and support from the Alumni Association

- Alumni help the placement center to get companies to our campus for recruitment
- Financial support to the meritorious and needy students are provided
- Guest lecturers by alumni are arranged
- Discussions are on to conduct cultural and sports competitions

6.12 Activities and support from the Parent – Teacher Association

- Parents along with students of 1st year are oriented about the regulations of the college
- Parents – teacher meetings are held in order to update the progress of their wards and also inform them about their attendance status
- Oral Parents feedback on the college are taken and constructive suggesting are implemented

6.13 Development programmes for support staff

- Administrative staff development program was organized on the topic of Office procedurals, RTI and KCSR regulations
- Based on the potentials of the support staff, additional responsibility with respect of clerical work is given
- Festival advance are given and loan facility at subsidized interest rate is provided though RV employee association

6.14 Initiatives taken by the institution to make the campus eco-friendly

- E-waste collection was done by NSS along with eco-club students for safe disposal
- Plantation of trees in campus and also outside (during NSS camps and such other activities)
- Rain water collection is done, and the same is used for watering the plants
- Phased changing of conventional lighting to LED bulbs
- Installation of Solar Panels to compliment power supply to the auditorium

Crite

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Introduction of online MCQ exams for first year students
- Introduction of Faculty study circle (first of its kind in Bangalore University for Under graduate commerce faculty members)
- Establishment of various additional activity centres including Centre for community services

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- MoUs with various companies and institutions
- Establishment of various Activity centres to address societal issues such as centre for community services
- Conduct of on-line MCQ exams
- Introduction of Pre-placement training to students to improve the placement
- Preparation of SSR and submission to NAAC

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

- Establishment of 'Ethics and Governance Cell'
- Establishment of Centre for community services

7.4 Contribution to environmental awareness/protection

- Plantation of trees at Ragigalli village
- Awareness about rain water harvesting at neighbouring colony by our students
- E-waste collection by students in association with a NGO, SAAHAS
- A talk was arranged by college eco-club on environment by chairman of Eco-watch

7.5 Whether environmental audit was conducted? Yes/No

NO

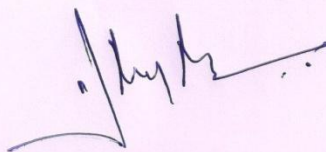
7.6 Any other relevant information the Institution/Department wishes to add.(for example SWOT Analysis)

NIL

8. Plans of Institution/Department for next year

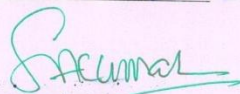
- To conduct national and international conferences (proposal of the same has been submitted to UGC)
- To prepare for NAAC visit scheduled during the 2016-17
- To conduct intercollegiate research paper presentations
- Apply for minor research projects to UGC
- Continue will the preparations of socially relevant projects by the students

Name NAGARAJ. M.S.



Signature of the Coordinator

Name Dr. S. ANIL KUMAR.


Dr. S. Anil Kumar
Principal
SSMRV College, Jayanagar
Bengaluru - 41

Signature of the Chairperson

Best practice – 1

Title of practice: Establishment of ‘Ethics and Governance Cell ’

Context:

The objective and purpose of any educational institution is not only to provide quality education to students but also imbibe and inculcate the ethical and moral values. The institution has an unique model known as 360degree, education for wholeness. This mode has five dimensions out of which is ethics and governance. **Centre for Ethics and Governance** is an initiative taken by the college, with an objective of grooming the students towards ethical corporate governance, Bharatiya traditions and culture, moral code of conduct, national integration and social responsibilities through various programs.

Objective:

- Grooming the students towards ethical corporate governance
- Create awareness towards Indian tradition and culture
- To inculcate moral code of conduct
- To create a sense of social responsibility through various programs under the mentorship of faculty and student volunteers

Practice:

- Investiture ceremony was held to initiate students’ office bearers. Office bearers showed interest in to be a part of this cell
- A talk was arranged by a management consultant on Corporate ethics
- A lecture was arranged on Education and wholeness
- On the topic of Ethical aspects of students, a talk was arranged
- As business ethics is a part of the 3rd semester B.Com and BBA syllabus, students are encouraged to do presentations on various topics of Business ethics
- Students are given assignments to collect information about the various ethical practices followed by various corporate

Obstacles faced / Challenges

- Lack of exposure and understanding of ethics among the students.
- Lack of knowledge regarding various ethical issues and ethical dilemma in society and the way they can be addressed

Strategies adopted to overcome:

- Co-ordinator of the Cell would frequently meet the student members and the office bearers and involved them in planning the activities of the centre
- Lectures were arranged to sensitize the students about the various ethical issues both in society and in business
- Senior student members of the centre would conduct the meeting with other members to bring in confidence in them
- Subject teacher encouraged the students to collect information about the various ethical practices followed by various companies

Best practice – 2

Title of the Practice

Study circle – A Knowledge sharing platform

The Context

College has a unique model - 360-degree approach for the overall development of the individual, which is not restricted only to students, but also for the faculty members. This approach will help the students and staff to mould them to be a responsible citizen. College consider it as an institutional responsibility to create a study centre for the faculty members of commerce as it found that it is necessary to create a stage for knowledge shearing, as it a part of other professions. With this intention, college commenced study centre which is first of its kind in Bangalore University. It facilitates all the commerce faculty members of affiliated colleges of Bangalore University, to share their ideas on a common platform.

The Practice

- Study circle is scheduled on 3rd Wednesday of every month. This has been intimated to all the faculty members of Commerce and Management. An SMS is sent every month as a reminder to them
- The topic chosen for the secession would not only related to functional areas of commerce such as marketing, finance, etc. but also other domain topics such as management thoughts in ancient India, etc
- Under this, resource persons from various fields are invited to share their views and experience on contemporary topic. It allows the faculty member to upgrade their academic knowledge by receiving first hand information from the subject experts from both academic as well as corporate world.
- Post the presentation of the resource person, the secession is open for discussion at which the faculty members will resolve their issues pertaining to the topic by a healthy and productive debate

- The participants are given the liberty to suggest the topic on which the secession has to be held. Most of the secessions held, had the topics suggested by the delegates.
- Faculty members of commerce and management from various colleges affiliated to Bangalore University attend in large number. The average registration for this program for the last year is around 50 members. There is no registration fee for the delegates.
- The participation of delegates also includes research scholars.
- Those faculty members who attend the program will be provided with certificates

Problems Encountered and Resources Required

- There was a significant amount of apprehensions by the college authorities about the success of the program, as it was the first time such a knowledge sharing platform was established under the Bangalore University
- Initially the registrations were not up to the expectation as the program, as it was held on a working day, after class hours.
- The efforts made by the principal, director and the coordinator to spread awareness about the utility of the program fetched the more than expected results

Strategies adopted to overcome:

- College decided not to collect registration fee from the participants, and to provide certificate for the participation. The funds required for the same was shouldered by the trust
- But due to the resourcefulness and originality of the program, faculty members were convinced to attend.
- Week before the session, SMS was sent to each of the faculty members from the data base collected from the university

Calendar of Events for the academic year 2015 - 16

For Odd Semesters From June 2015 to October 2015		
Sl. no.	Date	Event
1	25/6/2015	Reopening day
2	21/6/2015	International yoga day celebration
3	1/7/2015	1 st degree Inaugural Function(Fresh Batch)
4	6/7/15	NSS – Initiatio/Enrolment of volunteers
5	6, 7 & 8/7/2015	Health club Inauguration for the academic year 2015-16 and eye check up dr. D Jayashree
6	9 th to 20/7/2015	Selection of students for various sports.
7	10/7/15	Health Club – a talk on hygiene Dr. Neelimaa
8	16/7/2015	Rotaract Club – installation programme of office bearers
9	22/7/2015	Faculty Study circle inauguration. (CSI Dattatreya)
10	23/7/2015	FDP – Workshop on Research Methodology
11	25/7/2015	NSS - Orientation
12	30/7/2015	Health club – a talk on psycho – Sankalpa theory
13	4/8/2015	Youth Red Cross – Inauguration
14	6, 7/8/2015	Community service – training the trainers on ‘ADOLESCENCE’
15	8/8/2015	NSS – Blood Donation/Medical camp
16	9/8/2015	Rota trek – Trekking to Chennagiri Hills near Doddaballapura
17	11/8/2015	CENTRE FOR Community Service Inauguration
18	12, 13 & 14/8/2015	1 st internal (unit) test
19	15/8/2015	NSS Independence day celebration
20	17/8/2015	Commencement of 1 st M.Com classes
21	19/8/2015	Lecture on
22	20/8/2015	NSS Programme – Blood donation
23	24/8/2015	Adventure Club Inauguration
24	24/8/2015	Centre for Entrepreneur and Innovations – Inauguration
25	24/8/2015	Centre for Community Service – ‘Adolescence training programme to PU Girl Students
26		m.com
27	25/8/2015	Health club- Sankalpa theory Practical session YOGA NIDRA
28		Centre for community service
29	26/8/2015	Faculty Study Circle – 2 nd meeting
30	26/8/2015	Inauguration of M.Com classes

31	27/8/2015	Community service centre extension program-visit to Somanahalli Leprosy centre
32	30/8/2015	Rotaract club District leadership training workshop and 39 th district assembly
33	31/8/2015	Faculty Development Programme – Use of ICT as a tool for teaching pedagogy by Dr.ShrikantaSwamy, additional Director for research, Christ University
34	1/9/2015	Training programme on techniques of CPR (Cardio Pulmonary Resuscitation)
35	1/9/2015	Counselling Cell – Inauguration
36	2/9/2015	Eco Club –Inauguration
37	2/9/2015	COUNSELING Centre Inauguration
38	3/9/2015	Language association – Inauguration
39	4/9/2015	NSS - Waste Management Program
40	4/9/2015	Counselling centre PDP – Dr.Lavanya NIMHANS
41	5/9/2015	Teachers day celebrations
42	9, 10/9/2015	‘Lit fest - 2015’ Inter class competitions (literary and cultural competitions)
43	11/9/2015	COUNSELLING CENTRE PDP Dr.M.Manjula NIMHANS
44	11/9/2015	Theatre Club Inauguration
45	18/9/2015	Counselling centre PDP Dr.M.Manjula NIMHANS
46	22, 23, 25/9/2015	Mid-semester Examinations
47	26/9/2015	NSS - Adopted govt school work
48	31/9/2015	NSS – Adventure game trip
49	2/10/2015	NSS – Gandhi Jayanthi celebrations
50	7,8/10/2015	UGC sponsored 2 day National seminar Dept. Commerce
51	15/10/15	Last working day for I,III,&V semester students
52		Last working days to faculty
Calendar of events during even semester 2015-16 (December 2015 to April 2016)		
53	28/12/2015	Reopening day of even Semester
54	4/01/16	Founders day celebrations
55	8, 9, 11,12/1/2016	Film show ‘naanuavanallaavalu’
56	13/01/2016	NSS – Youth day celebrations
57	13/1/2016	Talent search quiz prelims round
58	16/01/2016	NSS - Rain water harvesting /traffic Mgt.
59	19/1/2016	Placement drive (Te Connectivity)
60	22/01/2016	4 th Study circle activity

61	24/1/2016	Visit to Ragihalli-Community service center SPANDANA
62	27/1/2016	'FILM CLUB' inauguration
63	28/1/2016	e-learning teaching programm- Faculty dept of commerce
64	29, 30/1/2016	Youth Red Cross workshop on human rights education
65	2/2/2016	SKIN & HAIR Analysis Camp organised by Health Club
66	2/2/2016	PDP Program to B.Com, BBA, BCA students organised by Counselling Cell
67	2/2/2016	PPT Compitition to IV Sem students by Dr. RNS, Dept of Commerce
68	3/2/2016	Industrial visit – IV Sem BBA
69	5,2/2016	'YUVA - 2016' Inter collegiate cultural events & Inter collegiate sports for students
70	6/2/2016	YUVA – academic events
71	7/2/2016	YOGA Camp at Yoga Gangothi, Ramnagar
72	9/2/2016	Workshop on SEBI Financial Education
73	10/2/2016	Felicitation to RDC NCC Cadet Punith
74	17-21/2/2016	IV sem1 st Internal Test
75	17/2/2016	5 th Study circle activity
76	20/2/2016	Alumni Meet (3 rd Saturday of every February)
77	22/2/2016	First show of Drama at KALASOUDHA, Hanumanthnagar
78	24/2/2016	Show at RavindraKalakshetra
79	24, 25/2/2016	Rotaract – workshop on 'TRANSFORM'
80	22to 27/2/2016	NSS Special Camp- Doddamalawadi, Kanakpura
81	29/2/2016	National level 'All India Quiz Competition'
82	5/3/2016	SIRI SAMBRAMA- A Cultural Rally & ethnic day celebrations'
83	11/3/2016	Annual Athletic Meet (Sports Day)
84	12/3/2016	NCC Day Celebration
85	16/3/2016	6 th Study circle activity
86	17/3/2016	M.COM Fest
87	18/3/2016	Ethics & Governance Guest Lecture
88	24/3/16	Prize distribution day
89	28 to 31/3/2016	Mid semester examination
90	6/4/2016	Tri Decennial year Valedictory
91	12/4/2016	College day celebration
92	13/4/2016	Farewell day celebration
93	16/4/2016	Family get together

