

Sivananda Sarma Memorial R.V. College

UG , PG Programmes & Research Centre Attiliated to Bengaluru Central University Accredited by NAAC with 'A' Grade Ranked among top 5 Cotteges in India (India Today Mona Survey 2018 & 2019)



7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

(a)Safety andSecurity

- Security checkpoints at all campus entries and exits.
- Extensive surveillance network with 24x7 monitored control rooms.
- Rotational duty by all faculty members for discipline and security.
- The Discipline Committee includes male and female staff members at the institute as well as faculty levels.
- The student council also keeps an eye on the movements of students.
- Strict implementation of Anti-Ragging.
- Awareness campaigns on women's safety and gender sensitivity through street plays, rallies, and camps by NSS and NCC student volunteers.
- Separate hostels for boys and girls with dedicated wardens.

(b)Counseling

- Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.
- Class and Proctorial Committees are available for counseling of both male and female students.
- Grievance Redressal Committees for staff and students.
- The college has a Counselling cell where renowned Doctors will be invited to the college and ask to counsel the students who are in need. Doctors from reputed hospitals and institutions are been called such as NIMHANS, Christ instituteonce in 6months there would be counseling sessions for students and faculties.

(c)CommonRooms:

• In most of the Departments, common rooms have been allocated for men and women, which also facilitate meetings and discussions.

(d)OtherMeasures

Other measures of Gender Sensitization include –

- Curriculum andCoursework.
- Co-curricular activities.
- Enrolment of 68% Girl students and 80% womenstaff

College is successful in caring for its diverse students and staff population harmoniously in its efforts to steadily achieve its vision and mission. This is also evident from regular feedback from all its stakeholders.

Other Initiatives

Additional initiatives ensure active participation of students in co-curricular activities including

sports as it is a compulsory core course in all UG programmes and also at intrainter- faculty and inter-university levels.

Community outreach

programme provides opportunity to women from all walks of life to get trained in entrepreneurship and self-employable skills.

As part of NSS, NCC, RoctractClub, Youth Red Cross, Dr.B.R.Ambedkar Study and Research Center conducted activities, free educational camps are organized fortnightly in neighboring villages, which help transform rural women in building awareness about health, hygiene, importance of child education. College has been successful in caring for its diverse students and staff population harmoniously in its efforts to steadily achieve its vision and mission. This is also evident from regular feedback from all its stakeholders.

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