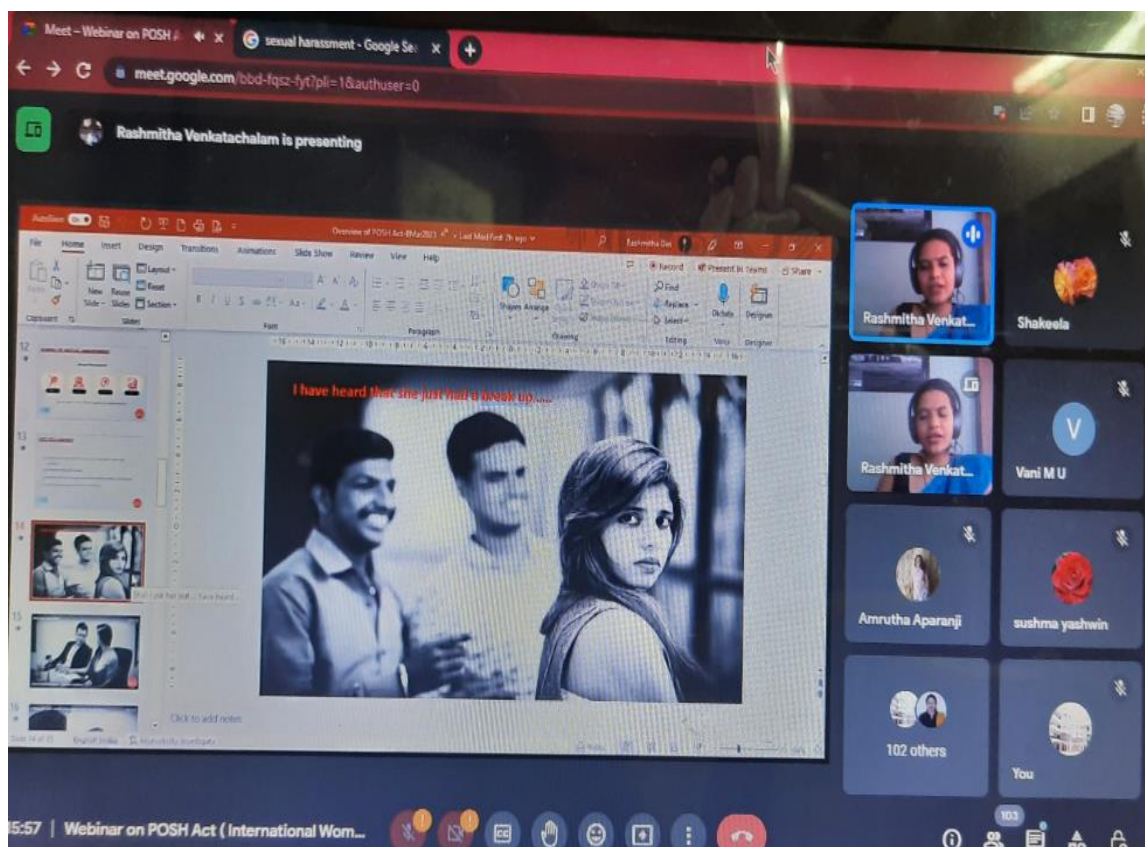


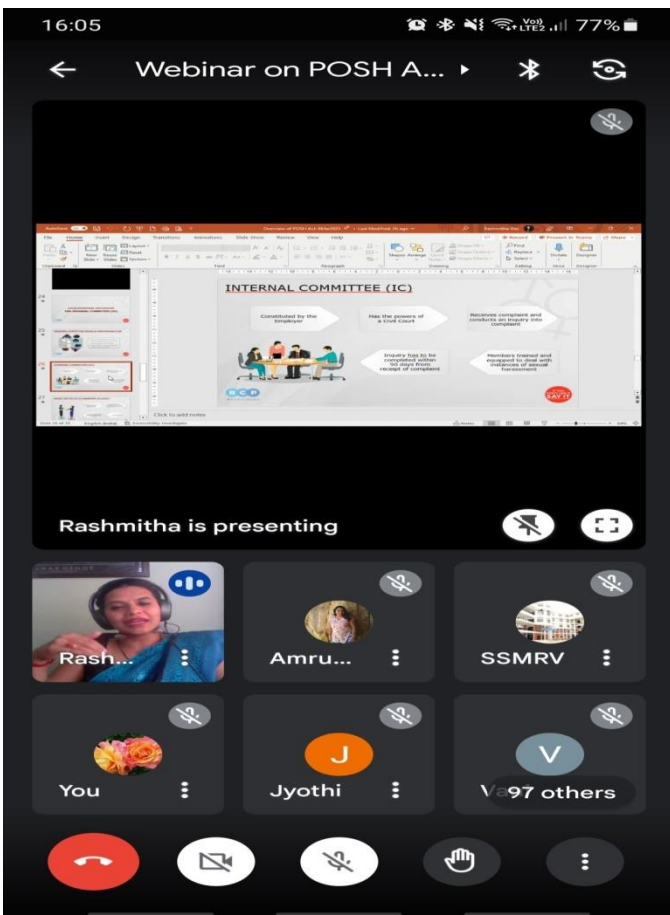
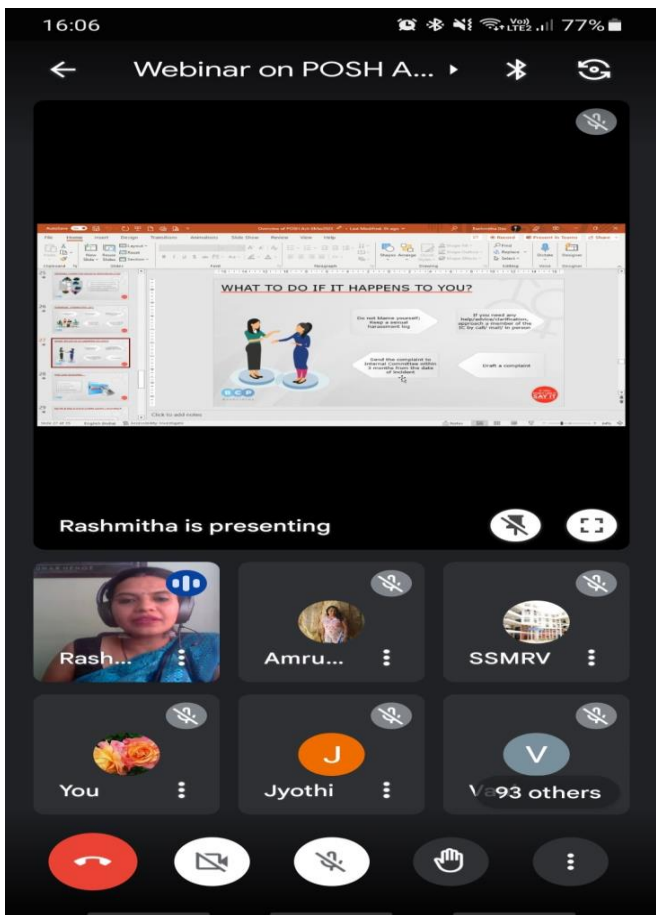
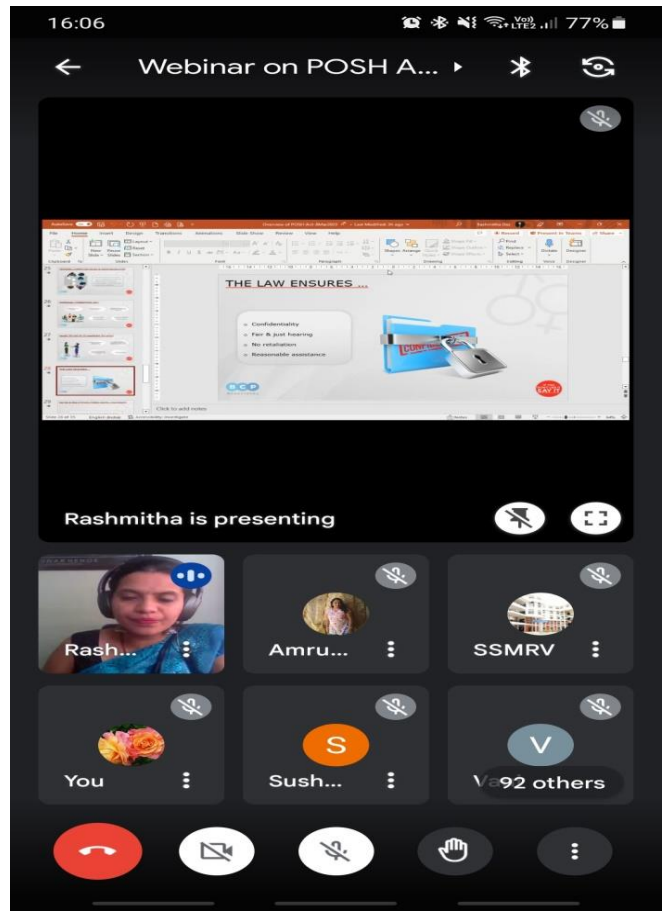
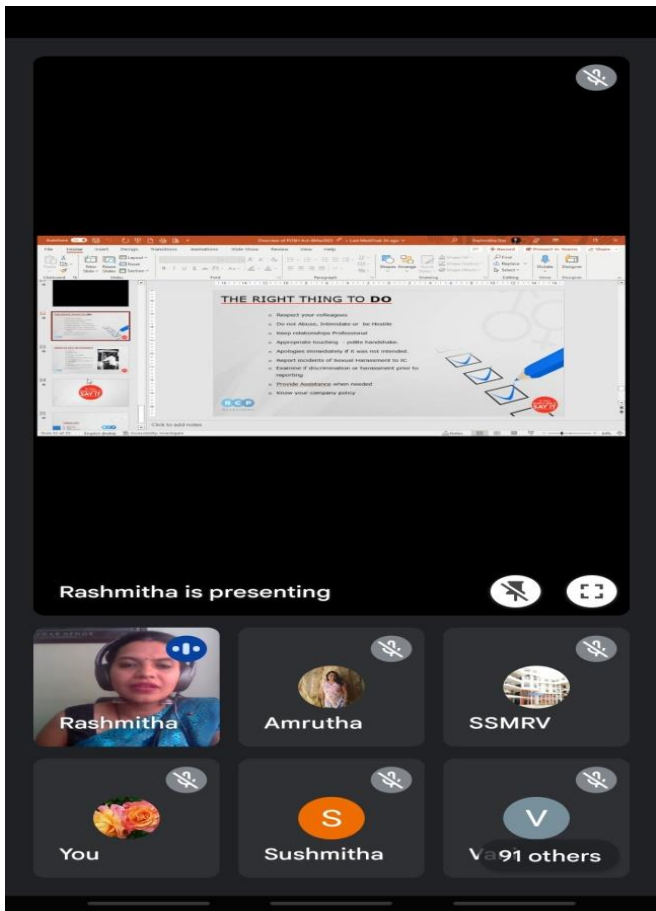


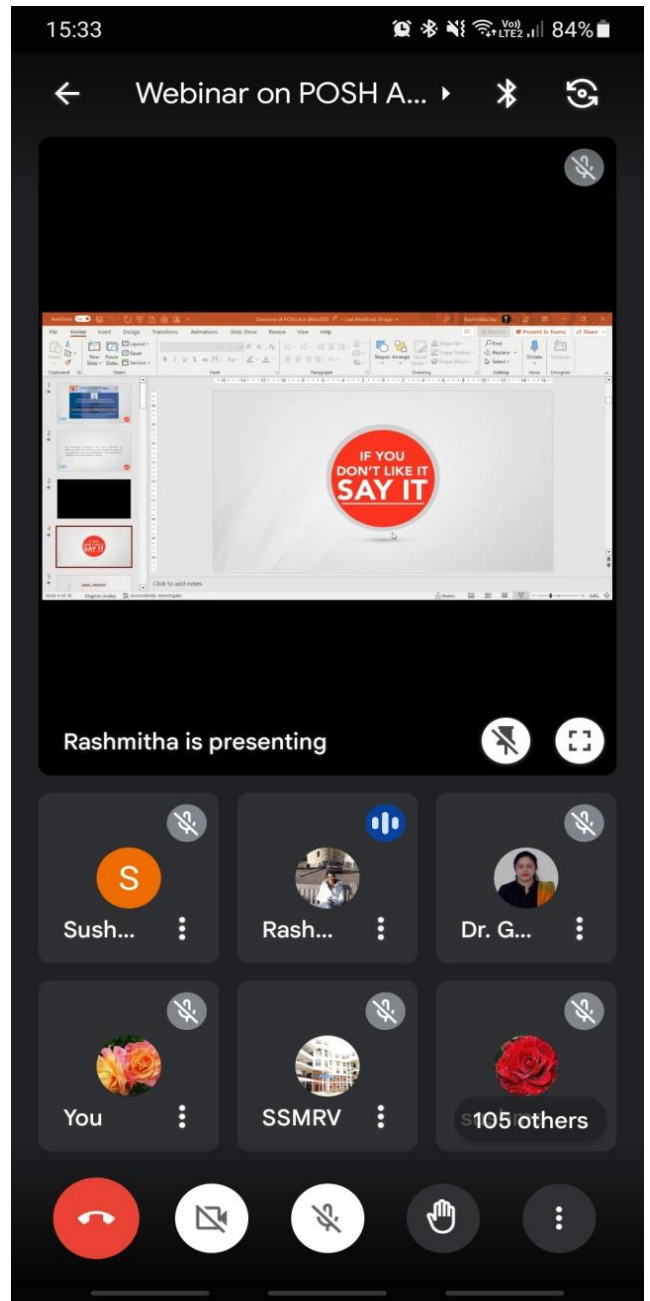
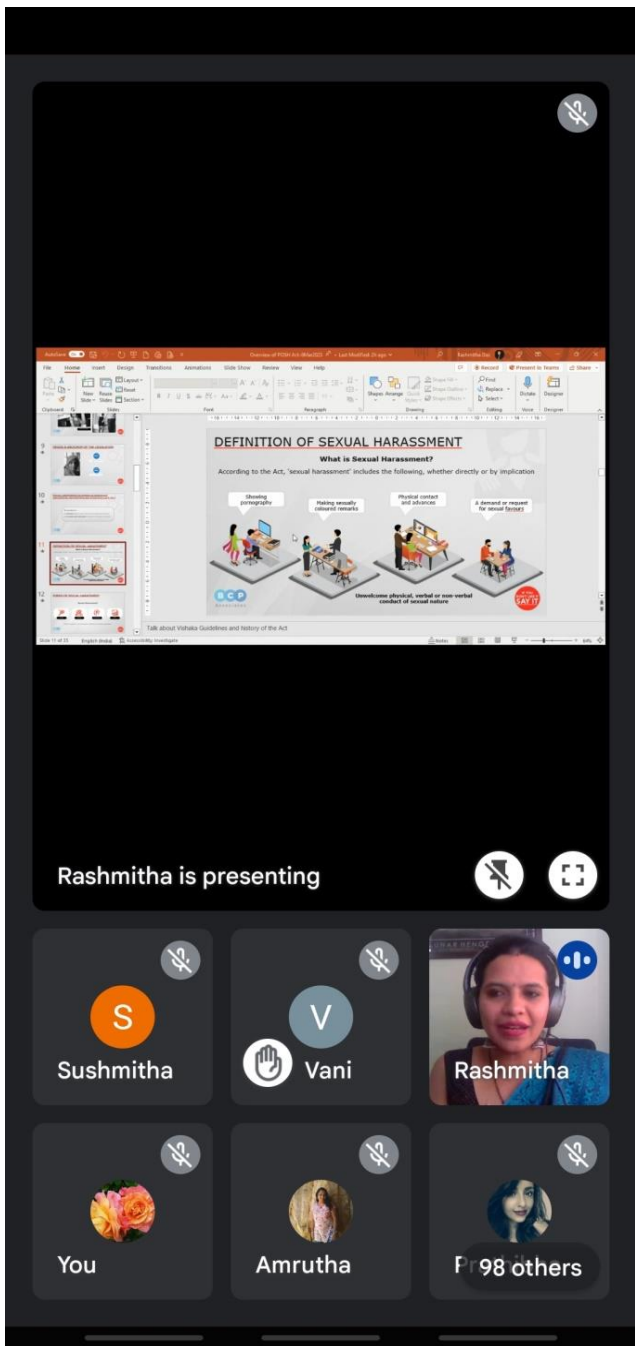
Activity Report

Academic year 2022-23	
1.Basic details	
Name of Activity	National Level Webinar on the occasion of International Women's Day 2023
Date	8 th March 2023
Faculty in charge	Prof. Shakeela and Prof. Shanthi Krishna
Organized by: Name of Department	Women Empowerment Cell and Internal Complaints Committee
Coordinator/ In-charge of Activity	Prof. Shakeela and Prof. Shanthi Krishna
Time	3 PM to 5 PM
Platform	Google Meet Application
2.Brief information about Activity	
Topic /Subject activity	Prevention of Sexual Harassment
Objectives of the activity	<p>Our goal is to build awareness about POSH training improves employee retention and the quality of workplace culture.</p> <p>POSH training shows that the organization cares about the employees which can increase job satisfaction and employee engagement.</p> <p>In general, the training Sensitizing the employees through POSH courses and programs can safeguard the organization's reputation and ensure customer retention.</p>
Methodology	Webinar using Power Point Presentation along with Participants Interaction and query clarification

<p>Outcome of activity</p>	<p>POSH Webinar shows that the organization cares about the employees which can increase job satisfaction and employee engagement.</p> <p>This Webinar improves the perception of employees about the organization.</p> <p>Sexual harassment can hamper productivity of not only the victims, but also other employees.</p> <p>Better the training, lesser the incidents of sexual harassment and higher the productivity.</p> <p>The key responsibilities of leaders if there is an incident of sexual harassment, cooperating with the IC for investigation, things to do post inquiry, proactive measures that can be taken to prevent unfortunate incidents.</p> <p>This webinar included learning from: Videos, Case Scenarios and Real-life examples Around 259 participants across the country and registered and attended the webinar</p>
<p>3.Proof to be enclosed Invitation & photos & any other supporting document</p>	







Convenor-WEC and ICC
Activity In-charge



R.V. Educational Institutions
Sivananda Sarma Memorial R.V. College



UG & PG Programmes
Affiliated to Bengaluru City University
Accredited by NAAC with 'A' Grade
Ranked among top 5 Colleges in India

Transforming Lives



APARAJITHA- WOMEN EMPOWERMENT CELL
In Association with Internal Complaints Committee

An IQAC Initiative
organizes

National Level Webinar on the occasion of
INTERNATIONAL WOMEN'S DAY 2023

TOPIC:

**Prevention Of Sexual Harassment(POSH)
at Campus or Workplace**

Speaker

Date: 8th March 2023
Time: 3:00 PM to 4:30 PM
Platform: Google Meet APP



Adv. Rashmitha Das
POSH Specialist & Advocate
BCP Associates

Note: Certificates are issued to all Participants

"Save yourself, Save others"

Mrs. Shakeela M K
Convenor-WEC

Mrs. Shanthi Krishna
Chairperson-ICC

Dr. Geetha R
Director

Dr. S Anil Kumar
Principal

Go, change the world