

7.2.1 Best practices

1. Title of the Practice: ISR activities through Dr. B R Ambedkar Study & Research centre

Objectives of the Practice:

- To propagate the ideas and ideals of Dr. Babasaheb Ambedkar on society, economy and polity.
- To focus attention on the contributions of Dr. Ambedkar for the up-liftment of the socially and economically deprived
- To promote studies and research on Dr. Ambedkar.
- To conduct extension and outreach activities in association with other agencies/NGOs

The Context:

- The ASRC was established to implement the programmes and activities for strengthening and spreading the ideology and messages of Dr. Ambedkar among students and staff of the college as well as in the society
- For this purpose college established ASRC on 16th of October 2015 as per the guidelines of Bangalore University.

The Practice:

- Post the establishment of ARSC at our institution, the Convener Mr. Sharavana, framed a committee constituting faculty members and students.
- Students were provided responsibilities by appointing them as office bearers.

The centre gave prominence on following activities:

- Organizing events which promotes ideologies of Dr. B R Ambedkar to students
- Organize Indian constitution day and Dr. B R Ambedkar Jayanthi every year
- Paper presentation Competitions among students
- Encourage students to participate in various competitions especially relating to Dr. B R Ambedker.
- Perform extension and outreach activities with the help of the student members and staff members at different localities. The Activities include
 - Plantation drive
 - Visit to orphan age
 - Soft skill and career development training to students
 - Giving awareness to residents of slum regarding education, health and hygiene
- Conduct activities by associating with NGOs

Evidence of Success:

- Dr. B R Ambedkar Study & Research centre of our college is now one among the most vibrant and successful in implementation of the objective for which the centre was established
- Every year number of activities are organized, mainly on initiating Institutional social Responsibility (ISR) activities. There has been an appreciations from all corners with regard to the contributions the students are making to society under the umbrella of ASRC.
- The activities list has been enclosed.

Problems Encountered and Resources Required

- Initially there was a bit of inhibitions among the students, which was eventually disappeared, due to counseling done by the convener and staff members
- Students also had reservations with interacting with the society. In the due course, the student office bearers supported their junior friends and made them comfortable
- Financial support for all the activities were made by the college management

2. Title of the Practice: *VICHAR VIMARSH*- The Academic Colloquium

Objectives of the Practice:

- To upgrade with current trends in the field of commerce and management
- To enhance the knowledge and critical thinking skills of the faculty members
- Acknowledge the ideas and critically interpret the same
- Refining and revisiting ideas generated

The Context:

- Most of the seminar and conferences held on contemporary topics will be mostly one way communication. There is a very limited scope for discussion.
- In this context an initiative has been made by the Department of commerce to bring in more constructive and productive discussion on relevant topics.
- More ideas would be generated though group discussions. This would also provide a platform to recognize and appreciate the changes happening in various domains of commerce, management and in society at large
- Academic discussion involves constructive dialogue grounded in textual evidence in which participants exchange thoughts, ideas, and questions about issues, texts, and topics.

The Practice:

- In order generate ideas and critically examine the topic, to the convener and the members will share the subject matter of discourse in advance
- Topics will be current issues and inventions in commerce and management
- Faculty members are required to prepare themselves for the said topic. In fact, materials on the topics will also be shared in advance
- Opening remarks will be made by the members and the topic is open for discussion
- Faculty members are empowered to express themselves while learning from ideas of others
- Closing remarks will be made based on consolidation of all the opinions shared by the members

Evidence of Success:

- Faculty members has expressed their appreciation stating that, they had knowledge enriching experience
- Discussions of various Topics has made us to comprehend its intricacies and also understand it from different perspectives
- Topics of discussion has been enclosed

Problems Encountered and Resources Required

- Lack of time for preparation on the topic of discussion, considering the preset academic commitment was one of the issue that was expressed by the faculty members
- This concern was taken care by providing the required materials, such as Google links, research papers, video lectures on the topics
- State-of-the-art seminar hall with ICT facilities is being used to conduct this event